** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

B (Check if upplicable	C Name of organization DELAWARE ALLIANCE FOR NONPROFIT		D Employer ident	fication number
	Addres	S ADVANCEMENT TNO			
F	Name change		-	22-	2792474
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room	/cuita	E Telephone numb	
F	Final return/	100 W. 10TH STREET		(30	
	termin- ated			G Gross receipts \$	1,167,117.
	Amend return		İ	H(a) Is this a group	
	Application	,		for subordinate	
	pendin	9 100 WEST 10TH STREET, WILMINGTON, DE 198	01	H(b) Are all subordinates	····· — —
17	Гах-ехе	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or □	527		a list. (see instructions)
		e: ► WWW.DELAWARENONPROFIT.ORG		H(c) Group exempt	
K	orm of	organization: X Corporation	Year c		M State of legal domicile: DE
Pa		Summary			
Φ	1	Briefly describe the organization's mission or most significant activities: $\overline{ t THE}$ $\overline{ t MIS}$	SIO	N OF THE D	ELAWARE
Governance	2	ALLIANCE FOR NONPROFIT ADVANCEMENT IS TO ST	REN	GTHEN, ENH	ANCE, AND
š	2 (Check this box $lacktriangle$ if the organization discontinued its operations or disposed of	f more	than 25% of its net	
ŏ	3 1	Number of voting members of the governing body (Part VI, line 1a)			
		Number of independent voting members of the governing body (Part VI, line 1b)			
es		Fotal number of individuals employed in calendar year 2015 (Part V, line 2a)			
Activities &		Fotal number of volunteers (estimate if necessary)			
Act		Total unrelated business revenue from Part VIII, column (C), line 12			
	b l	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		
	_			Prior Year	Current Year
ne	1	Contributions and grants (Part VIII, line 1h)		351,420	
Revenue	1	Program service revenue (Part VIII, line 2g)		138,082 353	
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		489,855	
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		409,033	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0	
		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		444,882	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0	
ben	1	Fotal fundraising expenses (Part IX, column (A), line 25)			• • • • • • • • • • • • • • • • • • • •
Ĕ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		243,397	. 428,950.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		688,279	917,524.
		Revenue less expenses. Subtract line 18 from line 12		-198,424	
or		torondo todo dispondodi. Gubinado into no montrinto ne		ginning of Current Yea	
Net Assets or Fund Balances	20	Fotal assets (Part X, line 16)	ļ,	270,517	
Ass J Ba	21	Fotal liabilities (Part X, line 26)		44,745	
Set	22	Net assets or fund balances. Subtract line 21 from line 20		225,772	
Pa	rt II	Signature Block	•		•
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and s	stateme	ents, and to the best of	my knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which pr	eparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her	e	SHEILA BRAVO, CEO			
		Type or print name and title			To the second se
		Print/Type preparer's name Preparer's signature		ate Check	PTIN
Paid		DANIELLE VANDERWERF DANIELLE VANDERWER	F 0	3/10/16 if self-emp	oyed P00174916
		Firm's name ROWLAND, JOHNSON & COMPANY, P.A.		Firm's EIN	•
Use	Only	Firm's address 15 READ'S WAY, SUITE 200		,	2021204 0522
		NEW CASTLE, DE 19720		Phone no. (302)324-0780
May	/ the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

	DELAWARE ALLIANCE FOR NONPROFIT		
Form	rm 990 (2015) ADVANCEMENT, INC 22-2792	474	Page 2
Pai	art III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	<u>L</u>
1	,		
	AS THE LEADER OF THE NONPROFIT SECTOR, DANA'S MISSION IS TO		
	STRENGTHEN, ENHANCE, AND ADVANCE NONPROFITS AND THE SECTOR IN DEPARTMENT OF THE PROPERTY OF TH	ELAW.	ARE
	THROUGH ADVOCACY, TRAINING, CAPACITY BUILDING AND RESEARCH.		
2	Did the organization undertake any significant program services during the year which were not listed on	¬ _V	X No
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	res	_2 <u>2</u> _ NC
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Vec	X No
3	If "Yes," describe these changes on Schedule O.	163	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex	xnenses	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp		
	revenue, if any, for each program service reported.	, -	
4a		422,	067.
	STRENGTHENING NONPROFIT CAPACITY - THROUGH CONSULTING SERVICES,		
	TRAINING, THE ANNUAL CONFERENCE AND NETWORKING, DANA DEVELOPS		
	LEADERSHIP SKILLS IN THE AREAS OF GOVERNANCE, STRATEGIC PLANNING	G,	
	FINANCIAL SUSTAINABILITY, COMMUNICATIONS, HUMAN CAPITAL, AND		
	COLLABORATION.		
	02.420		
4b			
	ADVANCING THE NONPROFIT SECTOR - ENGAGE NONPROFIT LEADERS AND GOVERNMENT OFFICIALS IN DIALOGUE AROUND THE IMPORTANT ROLE OF		
	NONPROFITS IN THE STATE OF DELAWARE. THROUGH WORKSHOPS, MEETING	<u> </u>	MD
	ATTENDANCE AT LEGISLATIVE SESSIONS, DANA OFFERS EDUCATIONAL INFO		
	ON STATE AND FEDERAL LEGISLATIVE AND BUDGET MATTERS THAT IMPACT		11011
	SECTOR.		
4c	Code:) (Expenses \$145,317. including grants of \$) (Revenue \$)		
	ENHANCING DANA MEMBERS - DELIVERED FORUMS/COST SAVINGS		
	OPPORTUNITIES/TOOLS FOR NONPROFIT ORGANIZATIONS TO SHARE IDEAS		
	RESOURCES WITH ONE ANOTHER AND TO CREATE CONNECTIONS WITH COMMU		
	MEMBERS, FUNDERS, ELECTED OFFICIALS, AND OTHER POTENTIAL PARTNE	RS.	

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including grants of \$ 811,562.

4d Other program services (Describe in Schedule O.)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		,.	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
4 -	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	امرا		v
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	امرا		v
	complete Schedule G, Part III	19		X

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DELAWARE ALLIANCE FOR NONPROFIT ADVANCEMENT, INC

Form 990 (2015)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			١
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			7.7
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		х
.	Schedule K. If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
C		24c		
ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			İ
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			İ
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		x
21	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		<u> </u>
31	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	51		
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			l
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	1
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2015)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	18						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r								
	(gambling) winnings to prize winners?	 I		1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1.0						
	filed for the calendar year ending with or within the year covered by this return		10		37				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				37			
				3a		_X_			
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			х			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)'?	4a					
р	If "Yes," enter the name of the foreign country:		(FDAD)						
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
b				5b 5c		<u>X</u>			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5 C					
Va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to			6a		Х			
h	any contributions that were not tax deductible as charitable contributions?			Ua					
b	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).			OD					
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?								
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
•	to file Form 8282?			7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	1							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e		Х			
f									
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	e						
	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b					
	Section 501(c)(7) organizations. Enter:	ı							
	Initiation fees and capital contributions included on Part VIII, line 12	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	1	1						
	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ļ.,.							
40-	amounts due or received from them.)	11b		40-					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	í	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a					
а	Note. See the instructions for additional information the organization must report on Schedule O.			iJa					
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
c	Enter the amount of reserves on hand	13c							
				14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b					
	,				990	(2015)			

22-2792474 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶DE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - 302-777-5500			
	100 WEST 10TH STREET NO. 1012, WILMINGTON, DE 19801			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		compensated se		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) WILLIAM R. ALLAN	2.00	х		Х				0.	0.	0.	
CHAIR (2) CAROLYN FREDRICKS	2.00	Δ		Δ				0.	0.	0.	
VICE CHAIR	2.00	Х		Х				0.	0.	0.	
(3) THERE DU PONT	2.00			22				0.	0.	<u></u>	
IMMEDIATE PAST CHAIR	2.00	х		Х				0.	0.	0.	
(4) PAULETTE AUSTIN	0.50							· ·	•		
BOARD MEMBER	0.30	х						0.	0.	0.	
(5) MICHELE A. SCHIAVONI	2.00							•	•		
SECRETARY		х		х				0.	0.	0.	
(6) D. WAYNE HOLDEN	0.50										
BOARD MEMBER		Х						0.	0.	0.	
(7) NICHOLAS P. LAMBROW	2.00										
TREASURER		Х		Х				0.	0.	0.	
(8) FRED SEARS, II	0.50										
BOARD MEMBER		Х						0.	0.	0.	
(9) CRAIG CROUCH	0.50										
BOARD MEMBER		Х						0.	0.	0.	
(10) MARK F. DUNKLE	0.50										
BOARD MEMBER		Х						0.	0.	0.	
(11) ELIZABETH DIAZ	0.50										
BOARD MEMBER		Х						0.	0.	0.	
(12) MARK A. TURNER	0.50							_	_	_	
BOARD MEMBER		Х						0.	0.	0.	
(13) RICHELLE VIBLE	0.50										
BOARD MEMBER		Х						0.	0.	0.	
(14) JOHN KIELY	0.50								_	_	
BOARD MEMBER	0.50	Х						0.	0.	0.	
(15) CLAUDIA PENA PORRETTI	0.50	,,							^	_	
BOARD MEMBER	0.50	Х				_		0.	0.	0.	
(16) HARRY WILLIAMS	0.50	, .						0.	0.	_	
BOARD MEMBER	0.50	Х					_	0.	0.	0.	
(17) JOSEPH M. SCHELL	0.50	х						0.	0.	0.	
BOARD MEMBER 532007 12-16-15		Λ					<u> </u>	1 0.	<u> </u>	Form 990 (2015)	

532007 12-16-15

Form **990** (2015)

Part VII Section A. Officers, Directors, Trustecs, Key Employees, and Highest Compensated Employees (continued) Average Proves per week (list any least of the provided of the provide	Form 990 (2015) ADVANCEM									22-2	792	474	Pa	age 8
Name and title Average Position Posit	Part VII Section A. Officers, Directors, True		ploy	ees			ighe	st (Compensated Employe	es (continued)				
Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of the organization Description of services Descr		Average hours per	box	not c , unle	Pos heck ss pe	ition more rson	than	h an	Reportable compensation	Reportable compensatio	n	l	timate nount	
(18) SIRETLA W. BRAYO (19) CERTSTOPHER T GRUNDER (19) CERTSTOPHER T GRUNDER (19) CERTSTOPHER T GRUNDER (19) CERTSTOPHER T GRUNDER (19) CERTSTOPHER T GRUNDER (19) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (11) CERTSTOPHER T GRUNDER (11) CERTSTOPHER T GRUNDER (12) CERTSTOPHER T GRUNDER (13) CERTSTOPHER T GRUNDER (14) CERTSTOPHER T GRUNDER (14) CERTSTOPHER T GRUNDER (15) CERTSTOPHER T GRUNDER (15) CERTSTOPHER T GRUNDER (15) CERTSTOPHER T GRUNDER (15) CERTSTOPHER T GRUNDER (17) CERTSTOPHER T GRUNDER (17) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (18) CERTSTOPHER T GRUNDER (19) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) CERTSTOPHER T GRUNDER (10) C		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organization	s	fr org and	pensa om the anizat d relat	e ion ed
The Sub-total 1b Sub-total 1c Total from continuation sheets to Part VII, Section A 1c Total from continuation sheets to Part VII, Section A 1c Total from continuation sheets to Part VII, Section A 1c Total from continuation sheets to Part VII, Section A 1c Total from continuation sheets to Part VII, Section A 1c Total from continuation sheets to Part VII, Section A 1d Total (add lines th and tc) 1d Total (add lines th and tc) 1d Total quide lines th and tc) 1d Total quide lines th and tc) 1d Total quide lines th and tc) 1d to organization list are former of incert or rustee, key employee, or highest compensation from the organization and related organization spearet than \$150,000 of **revices* rendered to depark than \$100,000 of **revices* rendered to the organization spearet than \$150,000 of **revices* rendered to the organization spearet than \$150,000 of **revices* rendered to the organization spearet than \$150,000 of **revices* rendered to the organization spearet than \$150,000 of **revices* rendered to the organization spearet than \$150,000 of compensation from the organization stay year. (A) None 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization of the calendar year ending with or within the organizations tax year. (A) None 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization from the organization of the calendar year ending with or within the organization stay year.		40.00			v				42 022		^			
The Sub-total Total from continuation sheets to Part VII, Section A Total (add lines the and 1c) Total number of independent contractors Total any person listed on line 1a, is the sum of reportable compensation from the organization and other compensation from the organization and related organization and related organizations or the decided of the organization and related organization or the organization and related organization or the organization and related organization and related organization for the organization and related organization and related organization and related organization and related organization and related organization and related organization are the sum of reportable compensation from the organization and related organization and related organization are the sum of reportable compensation and other compensation from the organization and related organization and related organization or individual for such individual for suc		40.00			^				45,055.		0.			<u> </u>
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Section B. Independent Contractors Compensation From the organization Image		10000			Х				73,490.		0.		8,2	69.
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\infty\$ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3	c Total from continuation sheets to Part V	II, Section A						•	<u> </u>					0.
Section B. Independent Contractors (A) Name and business address NONE Yes No X Yes No Y								no r	<u> </u>	,000 of reportab	_		0,4	
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Bescription of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	compensation from the organization												Yes	
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Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	from	any	/ uni	ela	ted organization or indiv	idual for services				
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\$100,000 of compensation from the organization 0	Name and business	s address	N	INC	<u> </u>				Description of s	ervices	C	ompe	nsatio	n
\$100,000 of compensation from the organization 0	-													
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\$100,000 of compensation from the organization 0														
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\$100,000 of compensation from the organization 0	2. Total number of independent control to	including but	no+ 1'	mit -	d +-	+h -	00 !'	oto	d abough who received to	ages than				
	•		iOt II	ınıte	u to	tno (se II: 0	stec	above) who received n	iore triari			000	

		(2015) ADVAN	CEMENT,		NONTROPII		22-279	2 474 Page 9
	rt VI	II Statement of Rever						
		Check if Schedule O cont	tains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
Gra	b	Membership dues	1b	88,808.				
ts, (An	С	Fundraising events	1c					
Giff	d	Related organizations	1d					
S, imi	е	Government grants (contribut	tions) 1e					
tior S	f	All other contributions, gifts, gran	its, and					
ibu		similar amounts not included abo	ve 1f	655,900.				
d C	g	Noncash contributions included in lines	s 1a-1f: \$					
<u>8</u>	h	Total. Add lines 1a-1f		>	744,708.			
				Business Code				
e		ANNUAL CONFEREN		900099	209,547.	209,547.		
Program Service Revenue	b	EXCELLENCE ACAI		611430	151,520.			
Se enu	С	FELLOWSHIP TRAI	INING PR	611430	61,000.	61,000.		
ran lev	d	I						
Pog	е							
<u> </u>	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			422,067.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			342.			342.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		▶				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses		\perp				
		Rental income or (loss)						
	d	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		····· •				
ne	8 a	Gross income from fundraisin	•					
/en		including \$						
Other Revenue		contributions reported on line	,					
Jer		Part IV, line 18						
₽		Less: direct expenses						
		Net income or (loss) from fund		>				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gan		D				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sale						
	44	Miscellaneous Revenu	ie	Business Code				
	11 a			 				-
	b			 				+
	C							
		All other revenue						
	e	Total Add lines 11a-11d			1 167 117	122 067	0	3/12

1,167,117.

Total revenue. See instructions.

422,067.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 117,323. 87,993. 29,330. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 303,327. 260,942. 42,385. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 32,746. 3,869. 36,615. Other employee benefits 9 4,962. 31,309. 26,347. Payroll taxes 10 Fees for services (non-employees): 11 a Management Legal 14,440. 14,440. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 6,580. 5,537. 1,043. Office expenses 13 14 Information technology Royalties 15 15,216. 12,805. 2,411. 16 Occupancy 8,526. 8,526. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 151,599. 151,599. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 1,951. 1,642. <u>309.</u> Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 118,718. 118,718. EXCELLENCE ACADEMY FELLOWSHIP PROGRAM EXPE 38,834. 38,834. RESEARCH AND DEVELOPMEN 23,885. 23,885. 14,769. 2,340. COMPUTER AND TELEPHONE 12,429. 34,432. 4,873. 29,559. e All other expenses 917,524. 811,562. 105,962. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2015)

if following SOP 98-2 (ASC 958-720)

Check here

Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	202,230.	1	467,568
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	15,500.	3	
4	Accounts receivable, net	4,450.	4	5,817
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ا ي	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	41,324.	9	10,214
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 13,532.			
b	Less: accumulated depreciation 10b 6,903.	7,013.	10c	6,629
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	270,517.	16	490,228
17	Accounts payable and accrued expenses	3,354.	17	1,102
18	Grants payable		18	
19	Deferred revenue	37,510.	19	10,230
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
3 22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	3,881.	25	3,531
26	Total liabilities. Add lines 17 through 25	44,745.	26	14,863
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
27 28 29 29	complete lines 27 through 29, and lines 33 and 34.	485 880		005 065
27	Unrestricted net assets	175,772.	27	225,365
28	Temporarily restricted net assets	50,000.	28	250,000
29	Permanently restricted net assets		29	
:	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
30 31 32 32	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	.=
33	Total net assets or fund balances	225,772.	33	475,365
34	Total liabilities and net assets/fund balances	270,517.	34	490,228

Form **990** (2015)

Pa	Tt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1 3	1,16				
2	Total expenses (must equal Part IX, column (A), line 25)	2			24.		
3	Revenue less expenses. Subtract line 2 from line 1	3			93.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22	5,7	72.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	47	5,3	65.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2015)		

532012 12-16-15

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

DELAWARE ALLIANCE FOR NONPROFIT

Employer identification number 22 – 2792474

				NC				2-2192414
Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	omplete th	is part.) Se	e instructions.	
Γhe	organ	ization is not a private found	ation because it is: (For lines 1 through 11, o	heck only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in co	njunction with a hospita	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						•
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a go	overnmental unit describ	ped in
_		section 170(b)(1)(A)(iv). (C		,		, 5		
6		A federal, state, or local gov	•	nental unit described in	section 17	70(b)(1)(A)	(v)	
7	П	An organization that norma	_				•	nublic described in
•		section 170(b)(1)(A)(vi). (Co	•	intial part of its support	rom a gov	CiriiriCiritai	dilit of from the general	public described in
8		A community trust describe	•	(1)(A)(vi) (Complete Par	+ II \			
	X	•				oontributie	ana mambarahin fasa s	and areas resaints from
9		An organization that norma	• • • • • • • • • • • • • • • • • • • •	•	•		• •	
		activities related to its exen						
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	aπer June 30, 1975.
		See section 509(a)(2). (Cor					201 1/41	
10	Ш	An organization organized	•	•	•			
11		An organization organized a	•	•	•		•	
		more publicly supported or						neck the box in
		lines 11a through 11d that	* *			-		
а		☐ Type I. A supporting orga	•	•				
		the supported organization			a majority	of the dired	ctors or trustees of the s	supporting
		organization. You must o						
b			anization supervised	d or controlled in connec	tion with it	s supporte	ed organization(s), by ha	aving
		control or management o			ame perso	ons that co	entrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.	
d			/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.		
f	Ente	er the number of supported o	organizations					
g	Prov	ride the following information	about the supporte					
	(i	i) Name of supported	(ii) EIN	(iii) Type of organization		rganization n your		(vi) Amount of
		organization		(described on lines 1-9 above (see instructions))	governing (document?	support (see instructions)	other support (see
				,	Yes	No	instructions)	instructions)
Tot:	ıl							

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	. —
80.	organization, check this box and storection C. Computation of Publ	here	roontogo				<u></u> ▶∟_
						1	
	Public support percentage for 2015 (14	<u>%</u>
	Public support percentage from 2014					15	<u>%</u>
16a	33 1/3% support test - 2015. If the contains the contains a support test - 2015.	•		•		•	
L	stop here. The organization qualifies33 1/3% support test - 2014. If the organization						
D		~					
470	and stop here. The organization qual						
11 a	10% -facts-and-circumstances tes and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-		~	
h	10% -facts-and-circumstances tes						
i.	more, and if the organization meets the	_					
	organization meets the "facts-and-circ				-		
18	Private foundation. If the organization						s
	ioanaasion n alo organizatio	sid fiet driodit d	227 011 1110 10, 10	, 100, 174, 01 17		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>S</u>	ction A. Public Support	elow, please comp	nete Fart II.)				
	• • • • • • • • • • • • • • • • • • • •	(=) 0011	(h) 0010	(=) 0010	(4) 001 4	(a) 001E	(f) Tatal
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	461,512.	199,712.	742,210.	351,420.	744,708.	2499562.
	include any "unusual grants.")	461,312.	199,/12.	744,410.	331,420.	744,700.	2499302.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	13,618.	31,198.	93,159.	138,082.	422,067.	698,124.
4	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	475,130.	230,910.	835,369.	489,502.	1166775.	3197686.
7a	Amounts included on lines 1, 2, and						_
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
	amount on line 13 for the year						0.
	Add lines 7a and 7b						3197686.
8	Public support. (Subtract line 7c from line 6.)						3197000.
		() 0044	(1) 0040	() 0040	/ N 004 4	() 0045	(C) T
	ndar year (or fiscal year beginning in)	(a) 2011 475,130.	(b) 2012 230,910.	(c) 2013 835, 369.	(d) 2014 489,502.	(e) 2015 1166775.	(f) Total 3197686.
	Amounts from line 6 Gross income from interest,	±73,±30•	230,310.	033,303.	1 05,502.	1100775	3177000.
IUa	dividends, payments received on securities loans, rents, royalties and income from similar sources			148.	353.	342.	843.
b	Unrelated business taxable income						_
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	: Add lines 10a and 10b			148.	353.	342.	843.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	475,130.	230,910.	835,517.	489,855.	1167117.	3198529.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here						▶└
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2015 (I	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	99.97 %
	Public support percentage from 2014					16	99.98 %
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	15 (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	.03 %
18	Investment income percentage from 2	2014 Schedule A, I	Part III, line 17			18	.02 %
19a	33 1/3% support tests - 2015. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	
	more than 33 1/3%, check this box as	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	►X
b	33 1/3% support tests - 2014. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶□
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a. or 19b. check th	is box and see ins	tructions	

Schedule A (Form 990 or 990-EZ) 2015 ADVANCEMENT, INC | Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		100	
	1		
	2		
	0-		
	3a		
	3b		
	0-		
	3с		
	4a		
	4.		
	4b		
	4c		
	5a		
	5b 5c		
	50		
	6		
	U		
	7		
	8		
	0		
	9a		
	9b		
	aD		
	9с		
	40		
	10a		
	10b		
- O	90 or 90	n_E7	2015

Par	Part IV Supporting Organizations (continued)			
	(continued)		Yes	No
11	11 Has the organization accepted a gift or contribution from any of the follo	wing persons?		
	below, the governing body of a supported organization?	11a		
b	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes			
	Section B. Type I Supporting Organizations	to a, a, a, a, a, provide detail in the time.		
	occuent 21 type i cupper unig cigaminatione		Yes	No
1	1 Did the directors, trustees, or membership of one or more supported org	ranizations have the power to	100	140
•	regularly appoint or elect at least a majority of the organization's director	·		
	tax year? If "No," describe in Part VI how the supported organization(s)	-		
	controlled the organization's activities. If the organization had more than			
	describe how the powers to appoint and/or remove directors or trustees			
	·			
2	organizations and what conditions or restrictions, if any, applied to such j			
2	7 11 0			
	organization(s) that operated, supervised, or controlled the supporting or Part VI how providing such benefit carried out the purposes of the supp			
	, , , , , , , , , , , , , , , , , , , ,	.,		
800	supervised, or controlled the supporting organization.	2		
Sec	Section C. Type II Supporting Organizations		1,,	
_	A Management of the state of the second state of the stat		Yes	No
1	, , ,			
	or trustees of each of the organization's supported organization(s)? If "N			
	or management of the supporting organization was vested in the same p			
<u>C</u>	the supported organization(s).	1		
Sec	Section D. All Type III Supporting Organizations		1,,	
			Yes	No
1				
	organization's tax year, (i) a written notice describing the type and amou			
	year, (ii) a copy of the Form 990 that was most recently filed as of the da			
_	organization's governing documents in effect on the date of notification,			
2	, , , , , , , , , , , , , , , , , , , ,	·		
	organization(s) or (ii) serving on the governing body of a supported organ			
	the organization maintained a close and continuous working relationship			
3	, , , , , , , , , , , , , , , , , , , ,	-		
	significant voice in the organization's investment policies and in directing	-		
	income or assets at all times during the tax year? If "Yes," describe in Pa	urt VI the role the organization's		
	supported organizations played in this regard.	3		<u> </u>
Sec	Section E. Type III Functionally-Integrated Supporting Orga			
1				
а	· · · · · · · · · · · · · · · · · · ·			
b				
С	,	t VI how you supported a government entity (see instruction		
2	2 Activities Test. Answer (a) and (b) below.		Yes	No
а	, ,	•		
	the supported organization(s) to which the organization was responsive			
	those supported organizations and explain how these activities directly	ly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, a			
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engage			
	reasons for the organization's position that its supported organization(s)	would have engaged in these		
	activities but for the organization's involvement.	2b		
3	3 Parent of Supported Organizations. Answer (a) and (b) below.			
а		•		
	trustees of each of the supported organizations? Provide details in Part	VI. 3a		
b	b Did the organization exercise a substantial degree of direction over the p	policies, programs, and activities of each		
	of its supported organizations? If "Ves " describe in Part VI, the role play	yed by the organization in this regard	1	I

532025 09-23-15

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	J			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970. See instr	uctions. All			
	other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functional	lv-integra	ted Type III supporting ord	anization (see			

Schedule A (Form 990 or 990-EZ) 2015

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)				
Secti	on D - Distributions		(Current Year			
1	Amounts paid to supported organizations to accomplish exe	empt purposes					
2	Amounts paid to perform activity that directly furthers exem						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	าร				
4	Amounts paid to acquire exempt-use assets						
_5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organization is responsive						
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount	1					
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
а							
b							
c							
d	From 2013						
e	From 2014						
f	Total of lines 3a through e						
<u>g</u>	Applied to underdistributions of prior years						
<u>h</u>	Applied to 2015 distributable amount						
<u>i</u>	Carryover from 2010 not applied (see instructions)						
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2015 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2015 distributable amount						
c	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2015, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2015. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
a							
<u>b</u>	F						
	Excess from 2013						
<u>a</u>	Excess from 2014						

Schedule A (Form 990 or 990-EZ) 2015

DELAWARE ALLIANCE FOR NONPROFIT

Schedule A	(Form 990 or 990-EZ) 2015 ADVANCEMENT,	INC	22	-2792474 Page 8
Part VI	Supplemental Information. Provide the exp Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Section E, li (See instructions.)	lanations a, 9b, 9c tion E, lin	s required by Part II, line 10; Part II, line 17a or 17b; , 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2 es 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Sect	Part III, line 12; 2; Part IV, Section C, ion B, line 1e; Part V,
	, coo mendenene,			

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

DELAWARE ALLIANCE FOR NONPROFIT ADVANCEMENT, INC

Employer identification number

22-2792474

Organization type (check one):						
Filers of	:	Section:				
Form 990	or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
Check if	vour organization is	covered by the General Rule or a Special Rule.				
		7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
X	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special l	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution.	aution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 403,084.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Name, address, and Zir + +	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Tamo, addi 500, dila Eli TT	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7	Name, address, and Zir + +	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$10,000 .	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12		\$5,000.	Person X Payroll		

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No. 13	Name, address, and ZIP + 4	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
15		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
16		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
17		\$6,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
18		\$5,000.	Person X Payroll		

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,000.	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$11,000.	Person X Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash Complete Part II for oncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$(C	Person Payroll Noncash Complete Part II for oncash contributions.)

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization DELAWARE ALLIANCE FOR NONPROFIT

Employer identification number

	EMENT, INC		22-2792474
Part III	Exclusively religious, charitable, etc., contr the year from any one contributor. Complete c	ibutions to organizations described	d in section 501(c)(7), (8), or (10) that total more than \$1,000 fo
	completing Part III, enter the total of exclusively religious		
	Use duplicate copies of Part III if additiona		STREET OF THE YEAR (EIRST III) Office.)
(a) No.	oss duplicate sopios of Fart III II additione	ar opace to mocaca.	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I			
-			
_			
	•	(e) Transfer of git	ift
		(6) Trailerer er gil	
	Transferse's name address on	4 7ID · 4	Deletionship of transferor to transfero
_	Transferee's name, address, an	IU ZIF + 4	Relationship of transferor to transferee
-			
-			
-			
(a) No. from	(h) Durance of sift	(c) Use of gift	(d) Description of how gift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_		
-			
-		(e) Transfer of git	L : (t
		(e) Transier or gir	III.
	Townstown Is a construction of	4 71D 4	Deletionalis of transferred transferred
_	Transferee's name, address, an	IC ZIP + 4	Relationship of transferor to transferee
-			
.			
١.			
(a) No. from	(b) Durnoss of gift	(a) Has of gift	(d) Description of how sift is hold
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
		(e) Transfer of git	ift
		(6) Trailerer er gil	
	Transferee's name, address, an	od 7 ID + 4	Relationship of transferor to transferee
	Transieree's flame, address, ar	IU ZIF + 4	nelationship of transferor to transferee
-			
-			
-			
(a) NI a			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	(b) I di poco oi giit	(0) 000 01 g	(a) Bosonption of now girl to note
-			
	-	(e) Transfer of git	ift
		(5)	
	Transferee's name, address, an	nd 7ID ± 4	Relationship of transferor to transferee
-	ii alisielee s lialile, audi 655, di	M 211: T 7	Treatment of transferor to transferee
-			
-			
-			
ı			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

DELAWARE ALLIANCE FOR NONPROFIT ADVANCEMENT, INC

Employer identification number 22-2792474

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		▶ \$

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Othe	r Similar A	ssets(co	ntinued))
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following that	at are a si	gnificant use o	of its collec	tion iter	ทร
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	ams				
b	Scholarly research	е								
С	Preservation for future generations			-						
4	Provide a description of the organization's co	llections and explai	n how th	nev further t	he organizat	ion's exer	npt purpose ir	Part XIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma							Yes	; [□No
Pai	t IV Escrow and Custodial Arrang							rt IV, line 9	, or	
	reported an amount on Form 990, Par	t X, line 21.		_						
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other as	sets not	included			
	on Form 990, Part X?							Yes	, [□No
b	If "Yes," explain the arrangement in Part XIII a									
								Amo	unt	
С	Beginning balance						. 1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo							. Yes	, [No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanatio	on has been	provided or	Part XIII			<u> </u>	
Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Par	t IV, line 1	0.			
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three years	back (e) F	our years	s back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	ent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiz	ation tha	at are held a	and administe	ered for th	e organizatior	า		
	by:								Yes	No
	(i) unrelated organizations							3a	(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requi	red on S	Schedule R?) 			31)	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990), Part I\	/, line 11a. S	See Form 99	0, Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) Ac	cumulated	(d) B	ook valu	ue
		basis (investr	nent)	basis	(other)	dep	reciation			
1a	Land									
b	Buildings									
	Leasehold improvements									
d	Equipment				3,844.		2,059.	·		785.
	Other				9,688.		4,844.		4,8	
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part	X, colur	nn (B), line 1	10c.)				6,6	529.

Schedule D (Form 990) 2015

	DELAWARE AL.		. NONPROFIT	00 0000404
	ile D (Form 990) 2015 ADVANCEMENT	, INC		22-2792474 Page
Part	VII Investments - Other Securities.			
	Complete if the organization answered "Yes"	on Form 990, Part I	V, line 11b. See Form 990, Part X, line 12.	
(a) De	scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Fina	ancial derivatives			
	sely-held equity interests			
(3) Oth				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)			<u> </u>	
(G)			+	
(H)	Sel (h) mount amusi Farma 000 Dant V and (D) line 10 \			
	Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part	VIII Investments - Program Related.			
	Complete if the organization answered "Yes"			
	(a) Description of investment	(b) Book value	e (c) Method of valuation: Cost	or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part				
	Complete if the organization answered "Yes"	on Form 990. Part I	V. line 11d. See Form 990. Part X. line 15.	
-		Description	., ,	(b) Book value
(1)	.,			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<u> ▶ </u>
Part				
	Complete if the organization answered "Yes"	on Form 990, Part I		ine 25.
1.	(a) Description of liability		(b) Book value	
(1)	Federal income taxes			
(2)	ACCRUED EXPENSES		3,531.	
(3)				
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

(8)

3,531.

ADVANCEMENT, INC 22-2792474 Page 4

	rt XI Reconciliation of Revenue per Audited Financial S	statements with neven	ide per neturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV	', line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,167,117.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	1,167,117.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		_
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			1,167,117.
Pai	rt XII Reconciliation of Expenses per Audited Financial	Statements With Expe	nses per Returr	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.		
1	Total expenses and losses per audited financial statements		1	917,524.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	917,524.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		_
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XIII Supplemental Information.	e 18.)	5	917,524.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid	nd 4; Part IV, lines 1b and 2b; e any additional information.		
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid			
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid			

09-21-

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. DELAWARE ALLIANCE FOR NONPROFIT ADVANCEMENT, INC

Employer identification number 22-2792474

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVANCE NONPROFITS AND THE SECTOR IN DELAWARE THROUGH ADVOCACY, TRAINING, CAPACITY BUILDING, AND RESEARCH.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

WE HAVE JUST ONE CLASS - MEMBERS - THAT HAVE THE RIGHT, IN CONJUNCTION WITH OUR ANNUAL MEETING, TO VOTE ON THE ELECTION OF INDIVIDUALS TO OUR GOVERNING BOARD AND CHANGES TO OUR BY-LAWS. MEMBERS DO NOT HAVE APPROVAL RIGHTS THOUGH FOR ANY OTHER DECISIONS OF THE GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11:

AUDIT COMMITTEE REVIEWS THE DRAFT FORM 990 THEN PROVIDES IT TO THE FULL BOARD FOR THEIR REVIEW. THE FULL BOARD HAS THE OPPORTUNITY TO PROVIDE COMMENTS AND ASK QUESTIONS AT THE BOARD MEETING PRIOR TO VOTING TO MAKE THE 990 FINAL AND SUBMIT IT TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH JANUARY BOARD MEMBERS AND STAFF COMPLETE THE FORM. SHOULD A PERCEIVED CONFLICT OF INTEREST ARISE, THE CEO AND/OR BOARD CHAIR (DEPENDING ON THE PERSON) WILL ADDRESS THE SITUATION TO SEEK CLARITY - AND THEN TAKE APPROPRIATE ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)