## Journal Reflection Questions on The 5 Dysfunctions of a Team

- 1. Where do you find the greatest challenge?
- 2. How have you intentionally worked to build trust with your staff, volunteers, board members?
- 3. Can you share an example of a time when conflict or disagreement was managed well? When it was not?
- 4. Commitment has to go beyond the mission to the actual work. Why and how?
- 5. What is the difference between accountability and responsibility?
- 6. What are some ways to underscore focus on desired outcomes?