

DANA Worksheet on Identifying Board Recruiting Needs

ByLaws

of Directors

	Min	Max
How Many Directors Can we Have	_____	_____
How Many Directors will we have after this term cycle?	_____	
How many Directors should we be recruiting this cycle?	_____	

Term Limits

	# of Years/term	# of Terms
How many terms can Directors Have	_____	_____
How many Directors will be leaving the board due to max term?	_____	
How many Directors will be leaving next year due to max term?	_____	

Committees

How many committees are we required to have? _____

Mem.

List them	a. _____	_____
& number membership	b. _____	_____
	c. _____	_____
	d. _____	_____
	e. _____	_____
	f. _____	_____

How many Committee chairs are exiting the Board this year _____

Next Year _____

Following Year _____

Are there committees that will have below the minimum # required by the bylaws? _____

Mem.

If yes, list the committees	a. _____	_____
& how many positions need filled	b. _____	_____
	c. _____	_____
	d. _____	_____
	e. _____	_____
	f. _____	_____

Board Leadership

		If yes, what positions?
Are there officers who will be leaving the board this year	_____	_____
Next Year?	_____	_____
Following year?	_____	_____

Based on Our Board and Nonprofit Priorities what Skills are needed for the next three years?

List Skills	How Many Board Members Have Skills	How Many more Needed?
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Based on Our Board and Nonprofit Priorities what Networks do we need to connect in the next three years?

List Networks	# Board Members Can Engage with this Network	How Many more Needed?
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

What aspects of our Board Culture do We want to Preserve when recruiting future Board members?

What aspects of our Board culture to we want to change?

