As I write this summary of 2019, we are in the middle of a pandemic, economic softness and calls for racial justice. 2019 feels like a lifetime ago.

A Strong 2019 for the Nonprofit Sector:
DANA and the nonprofit sector ended last year on a strong note. Delaware was expecting sizeable revenue growth with potential state investment in critical social issues important to DANA members. DANA expanded its education programs with two board chair-CEO leadership sessions; three fundraising fellowships for small nonprofits underwritten by the CenDel, Carl M. Freeman and Kenny Family foundations; and a yearlong learning series on diversity, equity and inclusion launched by our 2019 annual conference underwritten by JPMorgan Chase. With the generosity of several foundations, DANA was able to offer consulting services for their grantees at half the traditional fees. Many nonprofits participated, updating their strategic plans, evaluating their leadership succession, and exploring new funding. DANA brought together public policy leaders to regularly update legislative issues. DANA also participated in statewide planning for the 2020 Census with a focus on hard-to-count populations. With new team members, DANA looked to innovate and expand. We opened an office in Milton, DE, in September. We solidified two partnerships to bring new services to Delaware in 2020: a pilot board placement program in Wilmington and outcome evaluation services. And we began a strategic planning initiative to explore ways to improve how we help nonprofits flourish. I am very proud of the DANA team and board of directors that led these successes to support Delaware nonprofits.

The Change that 2020 Has Brought:
Although this annual report is about fiscal 2019, I can’t help but reflect on the past four months. We knew that change occurs much more rapidly than it did five, 10 years ago. We knew that technology was accelerating that change – bringing global communities together with innovation and new ideas to influence our strategies for community impact. What we didn’t know is how fast a pandemic can force us to change how we operate, connect with others, and pivot our service offerings. When the pandemic hit, it was an incredible feat for nonprofit leaders and staff to move to remote locations almost overnight. We were successful because we did it together. Our ability to respond to the health crisis, double-digit unemployment, increased demand for food and shelter, was made possible because nonprofit, philanthropy and government leaders worked together to quickly find solutions. That is what it means to be part of an alliance. We may have different missions and serve different populations, but we all believe that our work together will make Delaware communities better.

The outcry for racial justice and equity only strengthens our need to work together and change the systems that have oppressed those with black and brown skin. DANA paused its planning to reflect on how COVID-19 and the imperative for racial equity will steer the Delaware nonprofit sector and DANA’s work. Our conversations are helping to shape a new narrative on what Delaware nonprofits need to thrive, not just survive. We thank the nonprofit, philanthropy and government leaders who have joined DANA staff in these discussions. We look forward to working together to rise above this trying time and move Delaware forward.
2019 at DANA | Learning & Growing

378 Members

730 Participants in Learning

82 Consultations

9.2 Out of 10 Quality of DANA Workshops

Recognitions: Appointed on CENSUS 2020 Complete Count Commission & DHSS Restructuring Task Force
## DANA Engagement

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<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
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<tr>
<td><strong>Membership</strong></td>
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<tr>
<td>Total # Organizations</td>
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<td><strong>Consulting</strong></td>
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<tr>
<td>Total # Engagements</td>
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<td>62</td>
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<tr>
<td><strong>Annual Conference</strong></td>
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<tr>
<td>on Diversity, Equity &amp; Inclusion</td>
<td>277</td>
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<td>320</td>
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<td><strong>Social Media</strong></td>
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<td>Followers/Subscribers</td>
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<tr>
<td><strong>Organizational</strong></td>
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<tr>
<td>Strength</td>
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<tr>
<td>Grants/Alliance/Gifts</td>
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<tr>
<td>$741,340</td>
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<tr>
<td><strong>Member</strong></td>
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<tr>
<td>Satisfaction</td>
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<tr>
<td>Members returned for additional consulting engagements</td>
<td>20%</td>
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</table>
Annual Report Financials | 2019

Assets $595,708
Liabilities $53,611
Net Assets $542,097

Revenue
- Grants & Donations* $741,340
- Membership $100,308
- Programs $298,589

Expenses
- Programs $667,988
- Fundraising $30,282
- Management & General $120,518

*Some grants received will cover 2020 programs
DANA training gets organization back on track

Our Mission: The mission of the Delaware Breast Cancer Coalition Inc. is to empower our community by raising awareness of breast health through outreach, education and support, to facilitate the early detection and treatment of breast cancer.

Our Vision: The agency’s vision is to create a community where every person diagnosed with breast cancer becomes a survivor, and fear and doubt are replaced with knowledge and hope. DBCC supports the National Breast Cancer Coalition's advocacy efforts to end breast cancer.

Our Story: Since 1991, the coalition has been Delaware’s most-trusted breast cancer resource. In 1997, DBCC became a 501(c)(3) nonprofit organization serving to raise awareness of breast health in Delaware through outreach, education and support to facilitate early detection and treatment of breast cancer. DBCC’s staff has grown to 17 full- and part-time employees. It has offices in New Castle, Kent and Sussex counties.

DBCC’s statewide programs focus on providing comprehensive care, beginning with outreach and breast health education; identifying women to be screened; providing peer mentor support; educating about clinical trials; and advocating to end breast cancer. Unlike other programs that focus on a few aspects of breast health or a limited region, DBCC embraces a total approach to preventive care that addresses the unique needs of each area. Staff who are fluent in Spanish and Haitian Creole help community members by eliminating language, financial and other barriers that might bar access to health care.

DBCC improves the quality of life and health for people and communities across the state. In the past fiscal year, the organization reached 3,423 people through presentations and community events and coordinated 847 mammograms and cervical tests through our Women’s Health Screening program. This year, DBCC provided almost $70,000 in assistance to those in treatment who experienced financial challenges. DBCC has developed and implemented programs tailored to the unique needs of different populations, including young women with breast cancer, African American women, Latinas, lesbians and women with disabilities.

How DANA Supports Us: DBCC has been a member of DANA for more than 15 years. DANA is a great resource for nonprofit best practices, policy examples, resources and advocacy. We turned to DANA for board leadership resources, personnel policy, job description examples and nonprofit advocacy support.

For the past two years, I have served as the interim executive director, coming out of retirement, after my replacement left the agency. DBCC experienced many staff changes and funding shifts. I turned to Sheila and staff for help to address DBCC’s mission, program priorities and funding. We hired DANA to develop a new three-year strategic plan and board leadership training. The relationship and training from DANA put DBCC back on track.

The strategic plan is completed, a new executive director is in place and the board is operating as a cohesive group. DBCC was selected for several nonprofit opportunities, including BoardLead, through DANA’s collaborations. This helped us identify two new board members from companies we could not access to solicit board members, increasing our board diversity and leadership.

Today, with support from DANA and CEO Sheila Bravo, including consulting and advocacy, DBCC remains the only organization in Delaware focused solely on breast health for the women and men who live here.

Vicki Cooke, former executive director
Capital Ringers ring in changes with help from DANA

**Our Mission:** For 15 years, our mission has been to educate and entertain the community through the unique and innovative performance and instruction of English handbells and hand chimes. That remains CRI’s purpose – to educate while entertaining. But its mission has broadened to reach wider audiences by inspiring hearts and minds through the power of music.

**Our Vision:** The vision of Capital Ringers Inc. is “People Sharing Dynamic Music Experiences.” Our values include teamwork, preparation, commitment, creativity, integrity, excellence, hard work and fun.

**Our Story:** On April 25, 2004, founder and Artistic Director Linda Simms met with local church handbell ringers in Kent County, Del., to gauge interest in establishing a community handbell ensemble to perform challenging secular music. Capital Ringers was formed soon after. CRI established nonprofit 501(c)(3) status in 2005. The group borrowed equipment from a local church until 2007, then began acquiring handbells and hand chimes. CRI owns the largest set of handbells and hand chimes on the Delmarva Peninsula. The group was centered in Dover until a move to Lewes in Sussex County in January 2019. In one year, membership grew from 28 ringers and tech crew to 40. The two ensembles gained 13 new ringers at the January 2020 orientation.

**How DANA Supports Us:** We have been a DANA member for almost two years, joining in summer 2018, and DANA has supported our organization in the areas of board governance and strategy.

As a growing performing arts nonprofit, CRI leaders realized the need to move from a founder-based organization with a solid past to board-based governance with broader horizons. CRI recognized it needed help in succession planning, board development, marketing, fundraising and other areas. While the organization was functioning well, CRI leaders could see that with additional knowledge and skills, operations could be much stronger. DANA had the expertise and the leadership.

CRI took part in two DANA programs in the past year. Two CRI members participated in the three grant fellowship seminars partly funded by the Freeman Foundation for Sussex County nonprofits. It was here that CRI leaders began to see that while CRI’s first 15 years had laid a solid foundation, growth required restructuring. CRI had been talking with DANA consultants to determine the organization’s greatest needs. The two strategic planning sessions held during winter 2020 helped CRI develop a new mission, vision and articulate the group’s values. CRI leaders used their new knowledge, skills and tools to restructure its board, create new committees and support teams, and write new bylaws based on a DANA model to support the changes. This was ratified by CRI’s membership at its June 28, 2020, annual meeting.

While we have much work ahead, we would not be where we are without DANA who gave us the knowledge and skills to create a more effective board structure, committees and support teams to better support CRI’s new mission. DANA has helped us streamline day-to-day operations and clarify roles and responsibilities. We have begun our growth toward greater sustainability guided by the Standards of Excellence. CRI thanks DANA for helping us reach this point. We look forward to learning, growing and sharing what we’ve learned as part of the DANA family.

*Mimi Dupont Ed.D., president*
DANA provides support, expertise to CAMP Rehoboth

Our Mission: CAMP Rehoboth is a 501(c)(3) nonprofit community service organization dedicated to creating a positive environment inclusive of all sexual orientations and gender identities in Rehoboth Beach and nearby communities.

Our Vision: We create proud and safe communities where gender identity and sexual orientation are respected. We seek to promote community well-being on all levels; to foster the development of community groups; to develop community space; to promote human and civil rights; to work against prejudice and discrimination; to lessen tensions among the community at large; and to help foster the area’s economic growth.

Our Story: CAMP Rehoboth was founded by Murray Archibald and Steve Elkins and an organizing team of volunteers in 1991. Steve Elkins served as executive director, a post he held until his death in 2018. Murray Archibald has been CAMP Rehoboth board of director’s president until 2018. In 2019, CAMP Rehoboth hired a new executive director, David Mariner. As the organization grew, it continued to live up to its mission by supporting the arts, developing health programs, fighting discrimination, promoting political awareness, hosting sensitivity training, and developing good relationships with the local media, police, government and community.

2018 brought challenges with the loss of our co-founder and executive director. DANA was there to guide CAMP Rehoboth through its transition. DANA engaged the board, staff and community to discuss our future. This included individual interviews, focus groups, a community forum, a board retreat and an online survey. More than 500 people had a voice in the planning process.

DANA Chief Executive Officer Sheila Bravo facilitated several board sessions that led to a new strategic plan approved in March 2019. This plan provided insight to the board on the ingredients needed to move CAMP Rehoboth forward as it transitioned to new leadership. At a fall retreat, DANA kept the staff and board focused on outcomes, measuring progress, modifying strategies and confirming that the right resources are deployed.

Last year also focused on board governance. DANA advised us on board composition and policy, coaching the executive director on board practices to shift from operations to governance and planning. DANA helped develop a succession strategy for officers and committee chairs; provided considerations for executive leadership transition; and offered support as we revised our committee structure, officer roles and implemented a governance committee.

Through the years, DANA has been there as a partner to provide support and expertise as CAMP Rehoboth has grown and developed. We are a stronger organization today because of DANA’s support.

David Mariner, executive director
DANA Board of Directors

Dominic Canuso (Treasurer)
  WSFS Bank
Craig Crouch (Chair)
  Kent-Sussex Industries
Melanie George Smith
  Better World Strategies
Patti Grimes (Vice Chair)
  Carl M. Freeman Foundation
Dr. Vita Pickrum
  Delaware State University
Joanne Reilly
  Community Leader
Patricia Rivera
  Hook PR & Marketing
Charles Vincent (Secretary)
  Spur Impact
Vickie Young Beam
  Cover & Rossiter
Richard Murad
  Wilmington Trust
Fay Blake
  Pathways to Success
Jennifer Cho
  Barclays

Our Mission
As the leader of the nonprofit sector, Delaware Alliance for Nonprofit Advancement’s mission is to strengthen, enhance, and advance nonprofits and the sector in Delaware through advocacy, training, capacity building and research.

Our Vision
The quality of life for Delawareans will improve because nonprofits are delivering on their missions efficiently and effectively. Delaware Alliance for Nonprofit Advancement will be the leader of the nonprofit sector, recognized for providing skills leadership, convening leadership and voice leadership for the sector.

Our Values
• Envision and lead to a better future
• Serve with integrity based on best practices
• Respect the diversity of all

DANA Staff

Sheila Bravo
  President and Chief Executive Director
Jenni Brand
  Vice President of Marketing & Communications
Mel Carney
  Office Manager
Tony Ferlenda
  Director of Consulting

Melissa Hopkins
  Executive Vice President of Sector Advancement
Nyia Rennalls
  Engagement Manager
Josh Solge
  Sector Advancement Research Assistant
Paul Stock
  Executive Vice President of the Excellence Academy
2019 DANA Members

Nonprofit Members

2 Fish Home Renovations
21st Century Fund for Delaware’s Children
2nd District Neighborhood Planning Council
321foundation
A Better Chance for Our Children Inc.
A Door of Hope Pregnancy Center
Ability Network of Delaware
Adopt-A-Family
AIDS Delaware
Alzheimer’s Association
American Legion Ambulance Station 64 Inc.
Andy’s Friends
ARK Educational Consulting Inc.
Art Therapy Express Program Inc.
Ascend: Leadership Through Athletics
ASPIRA of Delaware Inc.
avTaKdification
Autism Delaware Inc.
Beau Biden Foundation
Bellevue Community Center
Better Business Bureau of Delaware
Big Brothers Big Sisters of Delaware
Biggs Museum of American Art
Bike Delaware
BlindSight Delaware
Boys & Girls Clubs of Delaware
Brain Injury Association Of Delaware
Brandywine Counseling & Community Services Inc.
Brandywine Valley SPCA
Brandywine Village Civic Association
BTL Foundation International Services
Cab Calloway School Fund
CAMP Rehoboth
Cancer Care Connection Inc.
Cancer Support Community Delaware Inc.
Cape Henlopen Senior Center
Capital Ringers Inc.
Cardinal Opportunities
Carl M. Freeman Foundation
Cathedral Choir School of Delaware
Catholic Charities
Center for Community Research and Service
Center for Growing Talent by PMA
Champions for Children’s Mental Health
CHEER Inc.
Child Inc.
Children And Families First Delaware Inc.
Children’s Beach House Inc.
Choices for Community Living
Christina Cultural Arts Center Inc.
Claymont Community Center
Claymore Senior Center Inc.
Clear Space Theatre Company
Coastal Concerts
Colonial Chapter: Paralyzed Veterans Of America
Colorful Inc.
Community Communications Corporation Inc.
Community Education Building
Community Legal Aid Society, Inc
Community Resource Center
Community Service Building Corporation
Connecting Generations
Connections CSP
ContactLifeLine Inc.
Creative Coastal Connections Corp
Delaware Academy of Science
Delaware Adolescent Program Inc.
Delaware Art Museum
Delaware Arts Alliance Inc.
Delaware Association for Adult and Community Educators (DAACE)
Delaware Association for the Education of Young Children
Delaware Botanic Gardens at Pepper Creek
Delaware Breast Cancer Coalition
Delaware Center for Health Innovation
Delaware Center for the Inland Bays
Delaware Charter Schools Network Inc.
Delaware Children's Museum
Delaware Coalition Against Domestic Violence
Delaware Coalition Against Gun Violence Educational Fund
Delaware Coalition for Open Government
Delaware Community Reinvestment Action Council Inc.
Delaware Council On Gambling Problems Inc.
Delaware Dance Company
Delaware Division of Libraries
Delaware Division of the Arts
Delaware Dreams Inc.
Delaware First Media Corporation
Delaware Foundation for Science and Mathematics Education
Delaware Friends Foundation
Delaware Futures Inc.
Delaware Greenways Inc.
Delaware Guidance Services For Children & Youth
Delaware Hospital
Delaware Humane Association
Delaware Humanities Forum
Delaware Institute for the Arts in Education
Delaware Interfaith Power and Light
Delaware Kids Fund
Delaware Library Association
Delaware Psychological Association
Delaware River and Bay Lighthouse Foundation
Delaware Shakespeare Festival Inc.
Delaware Sports Commission
Delaware State Chamber of Commerce
Delaware State Parks
Delaware Strong Families
Delaware Sustainable Energy Utility
Delaware Symphony Orchestra
Delaware Theatre Company
Delaware Volunteer Legal Services Inc.
Delaware Zoological Society Inc.
Delmarva Christian School
Delmarva Clergy
Del-Mar-Va Council Boy Scouts of America
Delmarva Poultry Industry Inc.
Delta Outreach and Education Center Inc.
Development & Research Innovations Inc.
DFRCC
Diamond State Community Land Trust
DMHIOA
Dover Interfaith Mission for Housing
Down Syndrome Association of Delaware
Downtown Dover Partnership
Duffy’s Hope Inc.
Easter Seals Delaware & Maryland’s Eastern Shore Inc.
Eleutherian Mills-Hagley Foundation Inc.
Epilepsy Foundation of Delaware
Fair Hill Environmental Foundation
Faith Presbyterian Church
Faithful Friends Animal Society
Family Counseling Center of St. Paul
Family Promise Delaware
Family SHADE
Fathers Mentoring Fathers Inc.
First State Ballet Theatre Inc.
First State Community Action Agency Inc.
First State Robotics Inc.
First State Squash
Forgotten Cats Inc.
Foundation for a Better Tomorrow
Fraim Center for Active Adults
Freedom Center for Independent Living
FreeLee Foundation
Fresh Start Scholarship Foundation
Friends of Bellanca Airfield / Bellanca Airfield Museum
Friends of the African Union Church Cemetery
Friends of Wilmington Parks
FT. Miles Historical Association
Fund for Women
GIFT
Girl Scouts Of The Chesapeake Bay Council Inc.
Girls Inc. of Delaware
Good Neighbors Home Repair
Goodwill Industries Of Delaware & Delaware County
Grace for Dover dba Arise Delaware
Greater Lewes Community Village
Greenbank Mill and Philips Farm
Habitat For Humanity of New Castle County
Harrington Senior Center
Healthy Foods for Healthy Kids
Helpersaide
Historic Lewes Farmers Market
Home of the Brave Foundation
Housing Alliance Delaware
I Am My Sister’s Keeper
Immanuel Shelter & Code Purple Sanctuary, Inc
In Trust Center
Innovative Community Living Inc.
Integrative Care Delaware; Center for Health and Research
Interfaith Community Housing of Delaware, Inc
ITN Southern Delaware Inc.
Jester Artspace
Jesus House Prayer and Renewal Center
Jewish Family Services Of Delaware Inc.
Jewish Federation of Delaware
Joshua M. Freeman Foundation
Junior League Of Wilmington Inc.
Kay’s Foundation
Kel’s Bells Charity
Kenny Family Foundation
Kent County Tourism Corporation
Kent Sussex Industries Inc.

Kind to Kids Foundation
Kingswood Community Center Inc.
La Esperanza Inc.
La Red Health Center Inc.
Latin American Community Center Inc.
Leadership Delaware
League Of Women Voters Of Delaware
League of Women Voters of New Castle County
Legal Services Corporation of Delaware
Light Up The Queen Foundation
Limen House Inc.
Literacy Delaware Inc.
Lutheran Community Services Inc.
Make-A-Wish
Meals On Wheels Delaware
Medical Society of Delaware
Mëlonmanie
Mental Health Association in Delaware
Mid-County Senior Center
Middletown Area Chamber of Commerce Foundation
Milford 2nd Street Players Inc.
Milford Housing Development
Minds Over Matter Initiative
Ministry of Caring
Mispillion Art League
Missions for Life Inc.
Modern Maturity Center
Montessori Works
MOT Senior Center
Mt. Cuba Center
Muscle Movement Foundation
Music School of Delaware
NAMI Delaware
Nanticoke Health Services Foundation
Nanticoke Senior Center Inc.
Nativity Preparatory School of Wilmington
NCALL Research Inc.
NCCBOR
NEAIR
Neighborhood House
New Candlelight Productions
New Directions Delaware Inc.
Newark Arts Alliance
Newark Day Nursery Association Inc.
Newark Senior Center
Newark United Methodist Church
Old Swedes Foundation/Historic Site
OperaDelaware
Opportunity Center (ServiceSource)
Osher Lifelong Learning Institute at the University of Delaware in Kent and Sussex Counties
Parent Information Center of Delaware
Pathways to Success Inc.
PAWS for People
People to People International Delaware Chapter
People’s Place II Inc.
Pershing Foundation
Philanthropy Delaware
Planned Parenthood Of Delaware
Police Athletic League of Delaware
Pressley Ridge
Primeros Pasos (First Steps) Inc.
Project New Start Inc.
Read Aloud Delaware
Reading ASSIST Institute
Rehoboth Art League Inc.
Rehoboth Beach Film Society
Rockwood Park Preservation Society
Rodney Street Tennis & Tutoring Association
Ronald McDonald House Of Delaware Inc.
Rose Hill Community Center
Round of a Lifetime
Saint Francis Healthcare
SCAOR Community Service Foundation
SCORE Delaware
Seamen’s Center of Wilmington Inc.
Seaside Jewish Community
Serviam Girls Academy Inc.
Serviam Media Inc. / Dba Hearts & Minds Fund
Seven ESPTSFPL Group
Sharpshooters Elite Basketball
Siegel JCC
Slaughter Neck Community Action Agency
Slava’s Dream Ltd.
Smyrna-Clayton Heritage Association & Opera House
SOAR (Survivors of Abuse in Recovery Inc.)
Sojourners’ Place
Southern Delaware Therapeutic & Recreational Horseback Riding Inc. (SDTRHR)
Special Olympics Delaware
Spur Impact Association
St. John’s Community Services
St. Martha’s Episcopal Church
St. Patrick’s Center Inc.
St. Peter’s Episcopal Church
Strive: How You Lead Matters
Suicide Resistance Foundation-Solidarity With Ayla
Sunday Breakfast Mission
Sussex County Habitat for Humanity
Sussex County Health Coalition
Tech Impact
The Academy of Sleep and Wellness
The Delaware Center for Horticulture
The Delaware Contemporary
The First Chapter Sunshine Living
The Grand Opera House
The Hospitality School
The Jefferson School
The Lewes Historical Society
The Salvation Army
The SmartDrive Foundation
The Trauma Survivors Foundation
The Way Home
Tractors for Our Daily Bread
TRIAD Addiction Recovery Services
Trustees of Color
United Cerebral Palsy of Delaware Inc.
United Way Of Delaware Inc.
Urban Bike Project of Wilmington Inc.
Victims’ Voices Heard Inc.
Wilmington Drama League
Wilmington Head Start Inc.
Wilmington HOPE Commission
Wilmington Montessori School
Wilmington Renaissance Corporation
Wilmington Senior Center Inc.
Winterthur
Women Of Courage Inc.
YMCA of Delaware
YWCA Delaware Inc.

Associate Members
Allen Insurance Group
Barbacane, Thornton & Company
Belfont, Lyons and Shuman, CPA
Caster Air 2 Electricity & Water Solutions Inc.
Cover & Rossiter
Delaware Supermarkets Inc.
Denhardt Consulting LLC
East Coast Property Management
Faw Cassan
Gorges & Co.
Gunnip & Company CPAs
Insurance and Financial Services Limited
Maille LLP
Mallard Financial Partners Inc.
Martel Inc.
Mutual Of America
Nonprofit Business Solutions
Santora CPA Group
SC Associates Tax & Accounting
SofterWare Inc.
Springfield College Wilmington
SSD Technology Partners
Sun East Federal Credit Union
Syllabi Communications, LLC
Tapp Network
The Detwiler Group
 Wheeler Wolfenden & Dwares, CPA
Whisman Giordano & Associates LLC
Your Part-Time Controller

Emerging Nonprofits
A Father First
Akers Gym for Kids
aWave of Healthy Meals
Bayside Prep
Coatesville Kids to College
Delaware Hearing Connection
Do Goods
Hero Housing: Delaware Foundation
Hispanic American Association of Delaware
M.O.V.E. One Inc
Natural Harbor Farm
Natural Healthcare Inc.
Rodney Square Conservancy
Sparislie Dance Company
The After School Project Inc.

Individual Members
Aaron Schuleenburg
Ann Barbarin
Brian Winslow
Carolyn Bray
Charlene Stiner
Christian Hudson
Christopher Willis
Jim Carrington
Marika Schoolar
Jim Carrington
Christopher Willis
Jim Carrington

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Charlene Stiner
Christian Hudson
Christopher Willis
Jim Carrington
Marika Schoolar
Michael Clarke
Michele Schiavoni
Ouida Jat Cooper-Rodriguez
Phoebe Bryant
Susan Sherk
Tom Thunstrom