

<p style="text-align: center;"><b>The Five Practices of Exemplary Leadership</b> James Kouzes &amp; Barry Posner</p>	
<p><b><i>Model the Way</i></b></p> <ol style="list-style-type: none"> <li>1. Find your voice by clarifying your personal values.</li> <li>2. Set the example by aligning actions with shared values.</li> </ol>	
<p><b><i>Inspire a Shared Vision</i></b></p> <ol style="list-style-type: none"> <li>1. Envision the future by imagining exciting and ennobling possibilities.</li> <li>2. Enlist others in a common vision by appealing to shared aspirations.</li> </ol>	
<p><b><i>Challenge the Process</i></b></p> <ol style="list-style-type: none"> <li>1. Search for opportunities by seeking innovative ways to change, grow and improve.</li> <li>2. Experiment and take risks buy constantly generating small wins and learning from mistakes and experience.</li> </ol>	
<p><b><i>Enable Others to Act</i></b></p> <ol style="list-style-type: none"> <li>1. Foster collaboration by building trust and facilitating relationships.</li> <li>2. Strengthen others by sharing power and developing competence.</li> </ol>	
<p><b><i>Encourage the Heart</i></b></p> <ol style="list-style-type: none"> <li>1. Recognize contributions, large and small, by showing appreciation for individual excellence.</li> <li>2. Celebrate values and victories by creating a spirit of community.</li> </ol>	