



Board Connections Frequently Asked Questions

Thank you for your interest in Board Connections! Please see below answers to some commonly asked questions about Board Connections. Have a question that isn't answered here? Connect with Tiffany Bellmyer, Program Associate.

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How do I submit an open board position to the DANA website? We've got your back! Please [use this form](#) to submit your open board position. Once your position is posted, we'll follow up with you to let you know.

What if I need to change or take down my position? Just let us know and we'll be happy to help!

Why do you ask for so much information about my organization? Board Connections is all about connecting you with the ideal candidate for your open board position. We ask for key details about your organization's needs, meeting details, and more in order to find a board candidate who has a high likelihood of a successful term of service on your board.

I see there's a section on board preparedness. What's that all about? In order to help candidates understand what kind of board they're joining, DANA has identified some criteria that are typical of high-performing boards. Depending on your responses, you'll receive a shiny new Growing, Sustaining, or Thriving badge to display on your board position listing, website, and anywhere else you'd like!

Who are these candidates? How do I know they're prepared for board service? Board candidates will come predominantly from two sources: 1) Employees of DANA's trusted corporate partners, whose participation is sponsored by their employers, and 2) members of the community who express interest in board service. DANA is pursuing ways to encourage diverse candidates to consider board service. All candidates complete a board basics training before matching. Once they receive their initial certification, additional training is available to candidates who want to learn more or develop specific skills.

How does matching work? Based off the details that you provide in your position listing, and the details that the board candidate provides in their profile, DANA will identify the best match and reach out to you with information about the candidate. If you're interested in exploring further, DANA will connect you with the candidate so that both parties can arrange a time to meet and see if it's a good fit. Your organization is not required to accept DANA's first

recommendation. If, for any reason, your organization feels the candidate isn't a good match, DANA will work with you to identify another candidate.

Is there a fee to participate in Board Connections? There is no fee for DANA's nonprofit members to participate in Board Connections. Board Connections is offered as a benefit of DANA membership at no additional cost. Board Connections is financially sustained by the corporate partners sponsoring their employee's participation as candidates, and philanthropic support designed to remove the cost barrier to participation for nonprofits as well as board candidates from underrepresented communities who don't have employer sponsorship.

Does DANA publicly display my open board position somewhere? Your open board position will be visible to interested candidates on a position board that will be linked from DANA's homepage. If your organization catches a candidate's eye, they can ask to be connected with you.

Can I view a directory of candidates? Currently, board candidate information is kept confidential to protect the privacy of participants, until a match is identified, and DANA recommends a candidate to you.

What if the match doesn't work out? No problem! While DANA tries to collect useful information beforehand to help maximize the odds of a good match, we understand that sometimes things don't work out. DANA will collect some information for you to better understand why it wasn't a good match, to help us continuously improve our program, and then you're welcome to submit future board openings at any time!

What ongoing support does DANA provide to nonprofits and their matched board candidates? The match with your new board candidate is just the beginning! Ongoing, discounted training is available to your new board members (and your current board members!) to help them improve their capacity for board service. While utilizing Board Connections, we encourage your organization to explore DANA's other programs and services to get the most out of your DANA membership. Finally, we want to hear from your organization and the candidate about your experience with Board Connections. We'll ask your organization and the candidate for feedback throughout the process, so that Board Connections is as beneficial as possible to DANA members.

I'm convinced! What's the next step? The next step is for you to submit information about your board and open board position via this form:

<https://forms.monday.com/forms/a5a26f1a5ba4b29e46d1dd707ad91ae7?r=use1>. If you have questions or comments, please reach out to Tiffany Bellmyer, tbellmyer@delawarenonprofit.org.

Board Connections

Board Position



Delaware Breast Cancer Coalition



Board Member

Our Mission

As the leader of the nonprofit sector, the Delaware Alliance for Nonprofit Advancement's mission is to strengthen, enhance, and advance nonprofits in Delaware through advocacy, training, capacity building, and research.

Mission Area

Policy, Education

Board Meeting

Our board meets weekdays during work hours. Our committees meet at different times. We are a large board, with more than ten members and multiple active committees. Our board primarily meets virtually.

Our board has the following committees: governance, finance.

We elect our board of directors annually in June.

Board Needs

We are especially interested in candidates with the following skills: event planning, fundraising/fund development, risk management.

Number of board vacancies: multiple.

We are not seeking to fill a specific officer position.

Our board does not require an annual financial contribution from members.

Our board asks our members to participate in fundraising: help with planning/prospecting, help with asking.

More About Our Organization

We are a nonprofit formed to serve nonprofits. DANA is focused on creating conditions and offering services that help Delaware nonprofits thrive; to serve their communities in meaningful and impactful ways.

DANA provides industry-leading services to strengthen nonprofit board governance and leadership, enhance a nonprofit's sustaining strategies, and to advance the overall nonprofit sector.



Interested in this board position?
Get connected now!

Stay informed with the DANA
newsletter!

First Name: Last Name:

Email:

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